

SALARY TABLE 2017-CIN (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%
FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
TOTAL INCREASE: 1.65%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.61	\$ 10.96	\$ 11.32	\$ 11.67	\$ 12.02	\$ 12.23	\$ 12.58	\$ 12.93	\$ 12.94	\$ 13.27
	O	15.92	16.44	16.98	17.51	18.03	18.35	18.87	19.40	19.41	19.91
2	B	11.93	12.21	12.61	12.94	13.09	13.47	13.86	14.24	14.63	15.01
	O	17.90	18.32	18.92	19.41	19.64	20.21	20.79	21.36	21.95	22.52
3	B	15.62	16.05	16.49	16.92	17.36	17.79	18.22	18.66	19.09	19.53
	O	23.43	24.08	24.74	25.38	26.04	26.69	27.33	27.99	28.64	29.30
4	B	17.53	18.02	18.51	18.99	19.48	19.97	20.45	20.94	21.43	21.91
	O	26.30	27.03	27.77	28.49	29.22	29.96	30.68	31.41	32.15	32.87
5	B	20.16	20.71	21.25	21.80	22.34	22.89	23.44	23.98	24.53	25.07
	O	30.24	31.07	31.88	32.70	33.51	34.34	35.16	35.97	36.80	37.61
6	B	21.26	21.87	22.48	23.08	23.69	24.30	24.91	25.51	26.12	26.73
	O	31.89	32.81	33.72	34.62	35.54	36.45	37.37	38.27	39.18	40.10
7	B	22.95	23.63	24.30	24.98	25.65	26.33	27.00	27.68	28.35	29.03
	O	34.43	35.45	36.45	37.47	38.48	39.50	40.50	41.52	42.29	42.29
8	B	23.92	24.67	25.42	26.16	26.91	27.66	28.40	29.15	29.90	30.65
	O	35.88	37.01	38.13	39.24	40.37	41.49	42.29	42.29	42.29	42.29
9	B	25.60	26.42	27.25	28.07	28.90	29.72	30.55	31.38	32.20	33.03
	O	38.40	39.63	40.88	42.11	42.29	42.29	42.29	42.29	42.29	42.29
10	B	28.19	29.10	30.01	30.91	31.82	32.73	33.64	34.55	35.46	36.37
	O	42.29	42.29	42.29	42.29	42.29	42.29	42.29	42.29	42.29	42.29
11	B	29.97	30.97	31.97	32.96	33.96	34.96	35.96	36.96	37.96	38.96
	O	42.29	42.29	42.29	42.29	42.29	42.29	42.29	42.29	42.29	42.29
12	B	35.92	37.12	38.32	39.51	40.71	41.91	43.10	44.30	45.50	46.70
	O	42.29	42.29	42.29	42.29	42.29	42.29	43.10	44.30	45.50	46.70
13	B	42.71	44.14	45.56	46.98	48.41	49.83	51.26	52.68	54.10	55.53
	O	42.71	44.14	45.56	46.98	48.41	49.83	51.26	52.68	54.10	55.53
14	B	50.47	52.16	53.84	55.52	57.20	58.89	60.57	62.25	63.93	65.62
	O	50.47	52.16	53.84	55.52	57.20	58.89	60.57	62.25	63.93	65.62
15	B	59.37	61.35	63.33	65.31	67.29	69.27	71.25	73.23	75.21	77.18
	O	59.37	61.35	63.33	65.31	67.29	69.27	71.25	73.23	75.21	77.18

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>